R2 CERTIFICATION



Certificate of Certification

This is to certify the Responsible Recycling System of:

Jobs Foundation dba Tech Dump 860 Vandalia St. St. Paul, MN 55114 USA

Has been assessed by Orion Registrar and found to be in Compliance with the following Recycling Standard:

R2:2013

The Responsible Recycling System is applicable to:

Processing of electronics, including collection, sorting, dismantling, data destruction, test and refurbishment, and remarketing

The Certification period is from

July 21, 2021 to June 30, 2023

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 3846

Certificate ID: 1022908

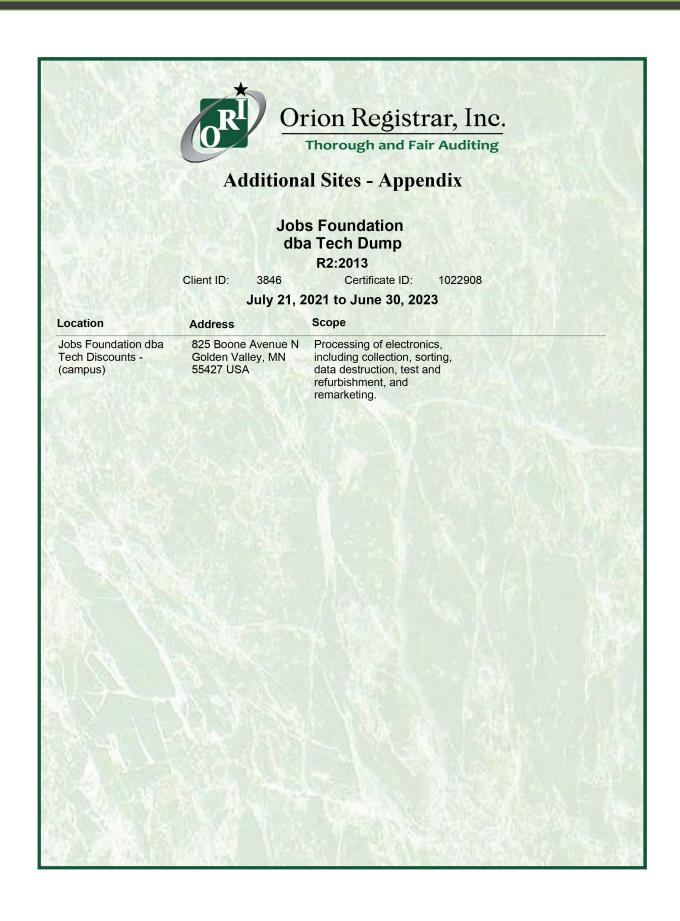
As applied by the R2 Code of Practices including Campus Allowance was applied as defined in the Section VII.







R2 CERTIFICATION





Certificate of Certification

This is to certify the Environmental Management System of:

Jobs Foundation dba Tech Dump 860 Vandalia St. St. Paul, MN 55114 USA

Has been assessed by Orion Registrar and found to be in compliance with the following Environmental Management Standard:

ISO 14001:2015

The Environmental Management System is applicable to:

Processing of electronics in a responsible manner, protecting the environment of our community and the world

The Certification period is from

July 21, 2021 to August 3, 2024

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 3846

Certificate ID: 1022906









Certificate of Certification

This is to certify the Occupational Health and Safety Management System of:

Jobs Foundation dba Tech Dump 860 Vandalia St. St. Paul, MN 55114 USA

Has been assessed by Orion Registrar and found to be in compliance with the following Occupational Health and Safety Standard:

ISO 45001:2018

The Occupational Health and Safety Management System is applicable to:

Processing of electronics in a responsible manner, protecting the health and safety of our employees

The Certification period is from

July 21, 2021 to August 3, 2024

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 3846

Certificate ID: 1022907









Certificate of Certification

This is to certify the Occupational Health and Safety Management System of:

Jobs Foundation dba Tech Dump 860 Vandalia St. St. Paul, MN 55114 USA

Has been assessed by Orion Registrar and found to be in compliance with the following Occupational Health and Safety Standard:

ISO 45001:2018

The Occupational Health and Safety Management System is applicable to:

Processing of electronics in a responsible manner, protecting the health and safety of our employees

The Certification period is from

July 21, 2021 to August 3, 2024

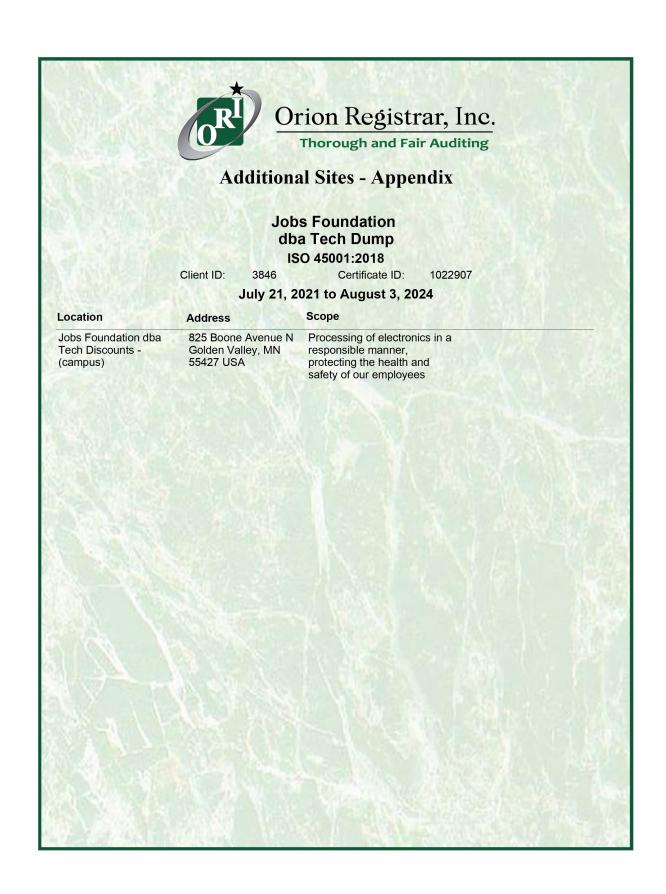
This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 3846 Certificate ID: 1022907









NAID 2018

Jobs Foundation Dba Tech Dump

is Hereby Granted NAID AAA Certification® by i-SIGMA®



The National Association for Information Destruction® (NAID®) is the non-profit trade association recognized globally as the secure data destruction industry's standards setting and oversight body.

The certificate holder has met the rigorous requirements of the NAID AAA Certification program and demonstrated through announced and unannounced audits that its security processes, procedures, systems, equipment, and training meet the standards of care required by all known data protection regulations.*

As a result, NAID AAA Certification also serves to meet all data controller vendor selection due diligence regulatory requirements.

Valid Through: 31 January 2023

The certificate holder is NAID AAA Certified for the following services and media types:

- Onsite Operation Endorsement for Physical Hard Drive & Solid State Device Destruction
- Facility-based Operation Endorsement for Hard Drive Overwriting, Solid State Device Overwriting, Physical Hard Drive, Solid State Device & Product Destruction

Applicable to the following location(s):

· 860 Vandalia Street, Saint Paul, MN 55114 USA

Robert J. Johnson NAID AAA Certification Program Official

*NAID AAA Certification specifications are regularly evaluated/amended as necessary and service provider compliance is verified to ensure ongoing conformance with all known data protection regulations including The Privacy Act (Australia), GDPR (Europe), HIPAA, GLBA, FACTA, State-level requirements (USA), and PIPEDA, PIPA, PHIPA (Canada) in their relevant jurisdiction(s), as well as with related risk assessment, incident reporting and data breach reporting procedures and training as required therein or separately.

HAZARDOUS WASTE FACILITY LICENSE



Environmental Health Division 2785 White Bear Ave. N., Suite 350 Maplewood, MN 55109 651-266-1199 ramseycounty.us

HAZARDOUS WASTE FACILITY LICENSE

Licensee: TECH DUMP EPA ID: MNR000070466
License ID: 360536

Site Address: 860 VANDALIA ST SAINT PAUL, MN 55114

TECH DUMP has PAID ALL APPLICABLE FEES to the County of Ramsey and is subject to all the conditions and provisions of the Ramsey County Hazardous Waste Ordinance.

HAZARDOUS WASTE FACILITY

* UNIVERSAL SPECIAL WASTE PROCESSING (>10000 lbs/mo)

VALID from: 7/1/2021 to 6/30/2022 This license is granted under our hands 6/21/2021

> Michael Reed, Supervisor Solid and Hazardous Waste Compliance

Michael Reed

This license is NOT TRANSFERABLE and must be posted in a public place.

HENNEPIN COUNTY FACILITY LICENSE

Hennepin County Facility License

Jobs Foundation (Tech Dump) 825 Boone Ave, North St. Paul, MN 55427 Operation ID: 0011799505304548 Identification Number: MND042655308 License Period: 7/1/2021 – 6/30/2022

Jobs Foundation (Tech Dump)has completed all necessary requirements for obtaining their 2021 facility license as required by Ordinance Number Seven – Hazardous Waste Management Ordinance for Hennepin County, and is hereby licensed and authorized to operate an Ewaste recycling facility at the above named location.

This license is non-transferable and the licensee is subject to all conditions and provisions of said Ordinance.

Date Issued: 6/30/2021

Bruce C Formes

Bruce C. Forness Licensing Supervisor



This license must be posted in a public location at the licensed site