

REPOWERED

At Repowered, we believe that everyone and everything has value. We invest in formerly incarcerated adults, preparing them for long-term careers through our work readiness program, which pays trainees while they build skills at our e-waste reuse and recycling nonprofit in the Twin Cities.



Why Repowered's Work Readiness Program?

Transforming Lives Through Future Employability

Our work-centric training supports re-entry through economic stability, allowing participants the space to gain desired skills and secure future employment.

Comprehensive Support for Lasting Impact

In addition to housing assistance, transportation planning, and food support, Repowered provides onsite health services and 3 days of PTO at start.

Building Futures Through Connection

From cohort onboarding to weekly 1:1 work life navigator sessions; participants leverage the strength and safe space of the Repowered community. Here, we are all defined by our future.



"Repowered helped me to start over. They encouraged me to take pride in my work and helped me regain the confidence I needed to succeed. I am forever grateful."

Recent Graduate!



Repowered's 2025 Outcomes:

**Strong
Retention**

82%

complete the
first 90 days

**Increased
Earning Potential**

85%

graduate program
with jobs

**Supportive
Community**

0%

recidivism
in 2025

**Economic
Mobility**

\$22.60

average wage
exiting the
program

Expanding the Future of 49 Participants in 2025

Fair chances for people,
planet, and technology.



"Repowered's support and opportunities were not a handout, they were a hand up. To give me hope for a better future."

Shane,
Program Graduate



Why Support Repowered?

#1 Our Programs Work

We are a leader in work-based learning for returning citizens. Repowered breaks the cycle of recidivism through support, training, and hard work

#2 We Improve Year over Year

By doubling down on the quality of our program, we have demonstrated year by year improvement

Repowered	2023	2024	2025
Strong Retention	59	73	82%
Graduate with Job	82	83	85%
Recidivism	4%	2%	0%

#3 Funding Repowered Funds the Community

Centered around broad ecosystems of organizations servicing the re-entry community including Roots Wellness, Small Sums, Twin Cities Rise, Bridging, Ramsey County Workforce Development and MN DOC, we build community and connection.

#4 We're a Real Business for Real People

Repowered is a nonprofit social enterprise in a competitive market. In 2025, we still generated over 90% of our budget with earned revenue.

Your Donation Impacts Lives

\$100 Provides trainees with 2 months of reliable transportation to work

\$500 Provides 5 trainees with forklift training and certification

When making a grant through your DAF, please confirm:



Account Name: Jobs Foundation
Tax ID or EIN: 27-2295466
Address: St. Paul, MN

www.getrepowered.org/giving